

BENEFITS

Increase productivity

By eliminating routine, time-consuming transactions, your payroll staff will be free to focus on higher priorities.

Implement your unique pay policies

Set up an unlimited number of pay items, deductions, benefits, and accruals that truly reflect your unique payroll situation.

Enhance employee satisfaction

Generate more accurate pays with fewer reworks and provide quick responses to employee questions regarding personal, financial or payroll information.

Eliminate net pay guesswork

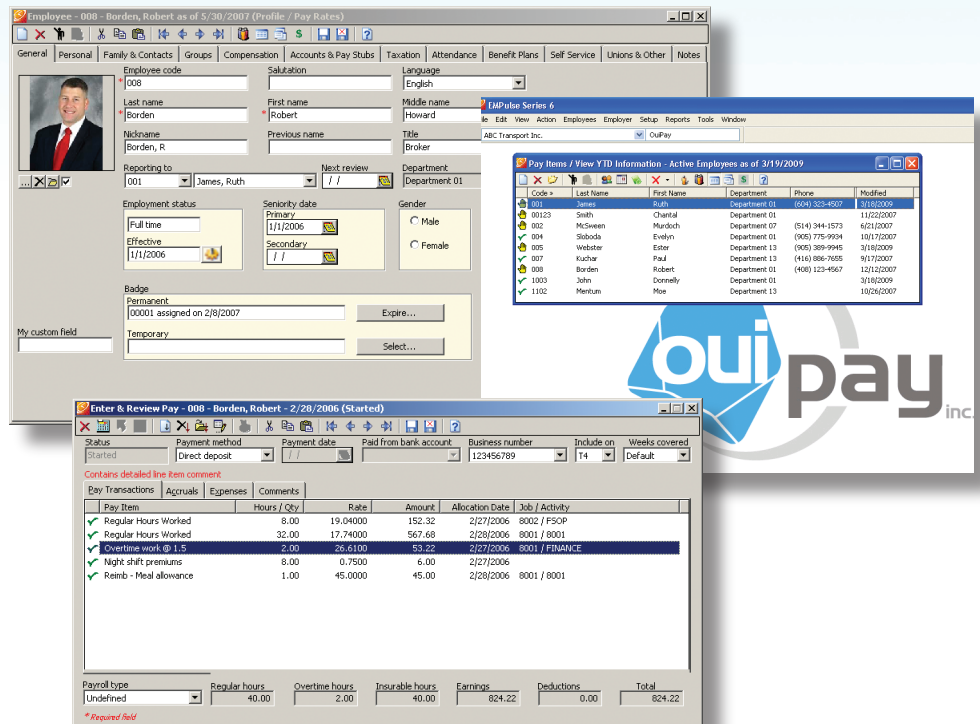
View your net pay before it's actually paid. With complete control over the payroll preparation stage, you are able to verify amounts, make corrections and regenerate totals before submitting them for payment.

Effectively manage complexities

Take advantage of OUI Pay's powerful payroll engine and automate the handling of difficult employee management issues such as variable pay rates, group insurance, time/dollar banks, multi-regional workforces and unionized payrolls with specific collective agreements.

OUI Pay Select dramatically simplifies the payroll process by automating all the labour-intensive tasks involved in preparing the gross pay. OUI Pay Select offers features typically not found when outsourcing payroll, such as importing attendance data, managing benefits and expenses and converting worked hours to earnings. Powered by the EMPulse Series payroll engine, the OUI Pay Select Payroll Preparation solution offers rich functionality and reporting capabilities that can help you cut your payroll management time by 25% to 80%, while increasing the accuracy of your payroll considerably.

This sophisticated yet easy-to-use tool handles all aspects of complex pay generation: union requirements, multi-tiered employee rate resolution, and the calculation of benefits, arrears and multiple accrual types.



The screenshots show the OUI Pay Select software interface. The top window displays an employee profile for Robert Borden, including personal information, employment status (Full time), and reporting details. The middle window shows a list of active employees with columns for Code, Last Name, First Name, Department, Phone, and Modified date. The bottom window shows the 'Enter & Review Pay' screen for Robert Borden, displaying a table of pay transactions and a summary of payroll types.

Pay Item	Hours / Qty	Rate	Amount	Allocation Date	Job / Activity
Regular Hours Worked	8.00	19.04000	152.32	2/27/2006	8002 / FSOP
Regular Hours Worked	32.00	17.40000	567.68	2/28/2006	8001 / 8001
Overnight Worked	8.00	56.61000	452.88	2/28/2006	8001 / FTRAPVCE
Night shift premium	8.00	0.75000	6.00	2/27/2006	
Reimb - Meal allowance	1.00	45.00000	45.00	2/28/2006	8001 / 8001

Payroll type	Regular hours	Overtime hours	Insurable hours	Earnings	Deductions	Total
Undefined	40.00	2.00	40.00	824.22	0.00	824.22

Payroll preparation is not a trivial task and mistakes can be costly. According to a recent Canadian study, more than 80% of payroll management costs are incurred before the payroll is processed. And in the US, according to IRS statistics, approximately 33% of employers make payroll errors, costing them billions of dollars in penalties each year.

OUI Pay Select Payroll Preparation greatly simplifies most of the time consuming pre-pay work done by your payroll staff through the process of automating and ensuring that your specific pay rules are accurately and consistently applied without the use of calculators, spreadsheets or lookup tables.

YOUR PAYROLL... OUIPAY!

FEATURES

Flexible pay items	Shape the payroll so that it truly reflects your unique situation through unlimited configurable pay items, including earnings, accruals, benefits, time banks, expenses, reimbursements and deductions with flexible rate and eligibility control.
Complete process control	View the net pay before it's issued, easily make corrections, receive alerts for employees excluded from a pay, and enter manual adjustments.
Robust payroll calculation engine	Implement your specific payroll policies with configurable calculation rules, minimums, maximums, ceilings, and more.
Automatic rate resolution	OuiPay's payroll engine automatically applies the correct wages, billable amounts or piecework rates, based on any number of user-defined variables. This powerful feature ensures that pay rates are accurately and consistently applied and eliminates the need for calculators, spreadsheets and lookup tables.
Benefits administration	Define unlimited benefits plans and packages, with program eligibility and automatic calculation of rates and amounts.
Advanced accruals management	Stay on top of accrual balances for sick banks, personal time, overtime, banked leave, and vacation allowances with automatic real-time adjustments and on-screen display of balances.
Link with external systems	Import attendance data from time clocks and attendance systems, point-of-sale software, electronic timesheets, predefined schedules, or spreadsheets. On the other end, export to external financial, ERP and costing systems for labour allocations, billing and integrated job costing.
Multiple schedules and calendars	Define multiple pay, holiday and absence calendars with user configurable eligibility rules and schedule work by groups, departments and employees, with provisions for individual exceptions.
Detailed user profiles and preferences	Bilingual (English and French) menus, reports and documentation, according to user preference. Configurable security and audit reports: user access to information can be limited by company, employee groups, and/or menu items.
Historical views	Scroll backward or forward in time to view detailed transactions in any pay period as defined in the payroll calendar. Keep pay raises and employment status changes for as long as you want for analysis and comparison.
Flexible reporting	Preview, print, email or export reports to a variety of formats.



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